



MARY HOTELS

SIDE

SUSTAINABILITY REPORT



OUR MESSAGE ON SUSTAINABILITY

As a Mary Hotels Side family, we know that our resources are not infinite. We strive to use all resources carefully so that they can be passed on to the next generations. We are aware of this and believe that this is our duty towards nature, the environment and humanity. We also guide our stakeholders in this direction and urge them to act sensitively in the name of sustainability.



OUR MISSION

Mary Hotels means: our employees see themselves as members of this family and contribute to our brand value. We provide a service that makes our guests feel at home and have unique and memorable experiences, without sacrificing luxury and elegance in every detail.



OUR VISION

Our goal is not only to be a hotel that makes a difference in its region, but also to be an indispensable brand in world tourism by maintaining the highest level of guest and staff satisfaction and providing quality and safe service within a sustainable approach.



OUR VALUES

People

- We want to ensure that everyone feels valued and happy by creating a high quality, safe and peaceful environment.

Nature

- We conduct the necessary studies to ensure the sustainability of the infinite respect we have for the environment and are a pioneer in these studies.

Perfectionism

- We aim to be the best by believing in the importance of teamwork with continuously developed and improved services.





OUR VALUES

Hospitality

- We aim to be indispensable to our guests by providing experiences that exceed their expectations

Visionary

- We want to provide services that pioneer all kinds of developments that add value.



REPORT SCOPE

Sustainability Action Report

General Information

Regional events

Unhindered activities

Our children

Cultural values

Activities for our employees

Activities for environment

Our cute friends

Saving energy

Renewable energy

Water conservation

Sustainability Performance Report



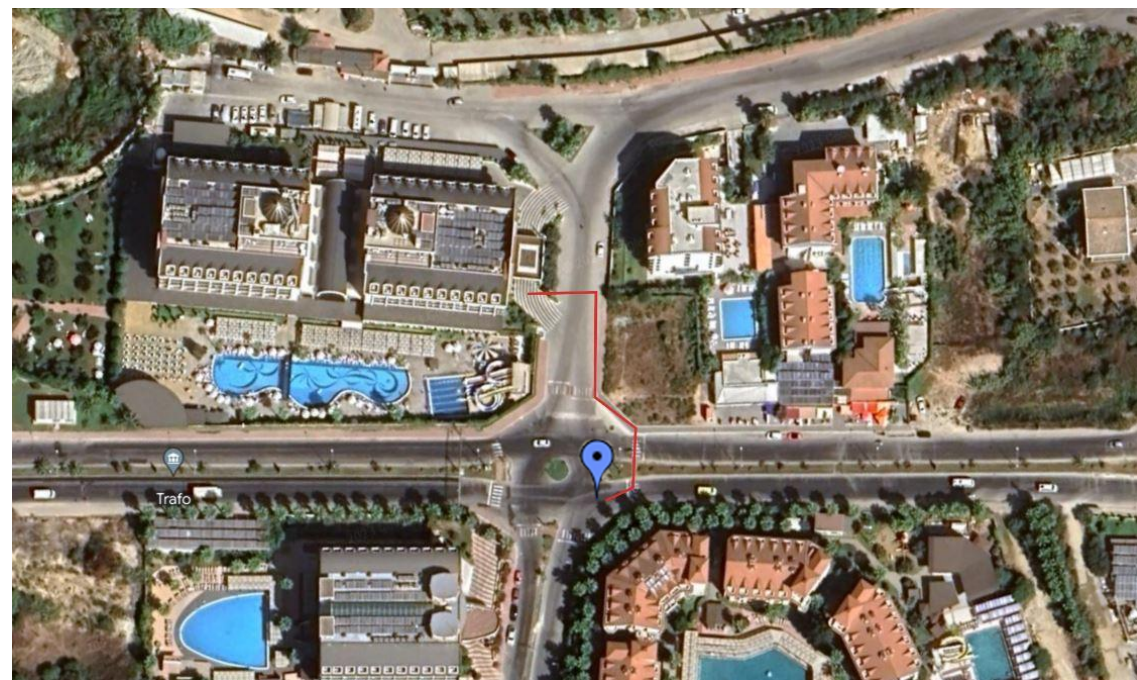
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SUSTAINABILITY PERFORMANCE REPORT

GENERAL INFORMATION

- In general, 21% of carbon emissions are caused by transport.
- We explain to our guests the importance of using public transport instead of using their own cars. Our hotel has pictures that show the way to the nearest bus stop.
- We listen to our guests' suggestions and complaints about sustainability.
- We provide information about natural and cultural sites on our official website.





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REGIONAL EVENTS

REGIONAL EMPLOYMENT AND PROCUREMENT

- It is an imperative of our corporate culture that we give priority to employing people from our region without compromising on benefits.
- In order to contribute to the reduction of carbon emissions and the development of the regional economy, we give preference to the Manavgat and Serik regions when selecting our suppliers.



SUPPORT FOR REGIONAL PRODUCERS

- In order to support the investments of the local people, the products produced by the manufacturers in our region are sold.
- The sale of handmade products is supported in our shops.



SOCIAL ACTIVITIES

- On 3 December, we visited the Gevher-Nesibe special school as part of the management awareness event for the International Day of Persons with Disabilities. We met with children who need special support. We witnessed moments when love knew no boundaries.



SOCIAL ACTIVITIES

- During our visit to the Manavgat Municipal Care Home, which we undertook together with our management team, we met with our valued elderly residents. This meaningful gathering once again highlighted the importance of social cohesion, solidarity and gratitude.





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BARRIER-FREE ACTIVITIES

BARRIER-FREE ACTIVITIES

- For our disabled guests, a separate area is reserved at the entrance of the complex for parking their vehicles, as well as tables near the buffet and easily accessible tables in the restaurant.



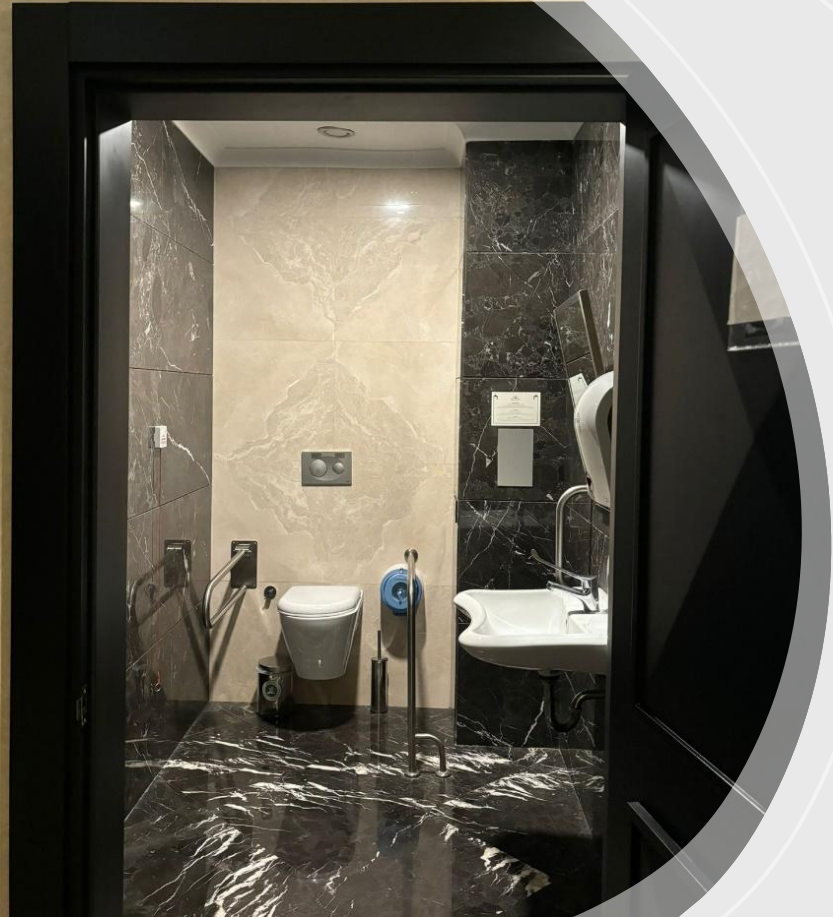

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BARRIER-FREE ACTIVITIES

- Barrier-free WCs are available in the general areas, on the beach and in the pool area.
- Handicapped accessible rooms are available.





BARRIER-FREE ACTIVITIES

- To ensure that our guests can use the pool comfortably, there is a mobile pool lift in our complex.
- On the beach there are accessible sunbeds and accessible toilets for our guests.



BARRIER-FREE ACTIVITIES

- As Mary Hotels Side, we continue to take part in awareness projects in collaboration with the Manavgat Association for the Disabled (MEDER), as part of our commitment to social responsibility.

We remain committed to prioritizing accessibility and social solidarity in all areas of life.

In this context, we are pleased to make a small contribution through our wheelchair support, helping to overcome barriers together.

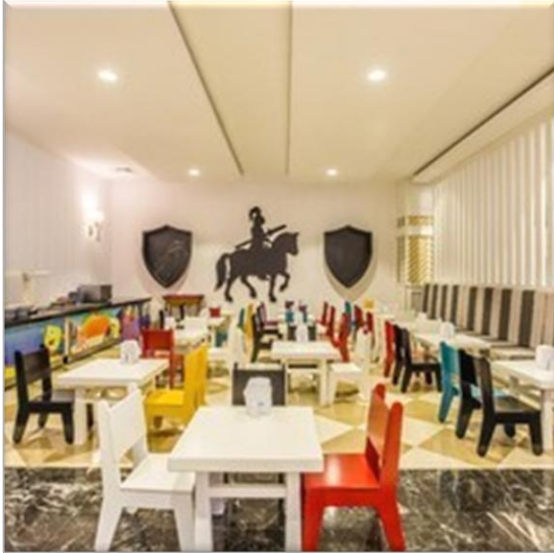


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OUR CHILDREN

OUR CHILDREN



- There is a special buffet for children in the main restaurant. The dining tables are in the area reserved for them.
- To help them have fun, mini-club activities are organized for children.



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CULTURAL VALUES

REFLECTION OF OUR CULTURE

- We inform our guests about the Antalya region through our info channel and our official website.





REFLECTION OF OUR CULTURE

- At our Turkish Night events, our main restaurant is decorated to reflect our culture and some of our staff serve in local dress.
- At our Turkish Nights, live music activities are organized in line with our culture.



REFLECTION OF OUR CULTURE

- At our gala events, a programme of music and entertainment is provided in line with our culture. We enjoy ourselves together with our guests.

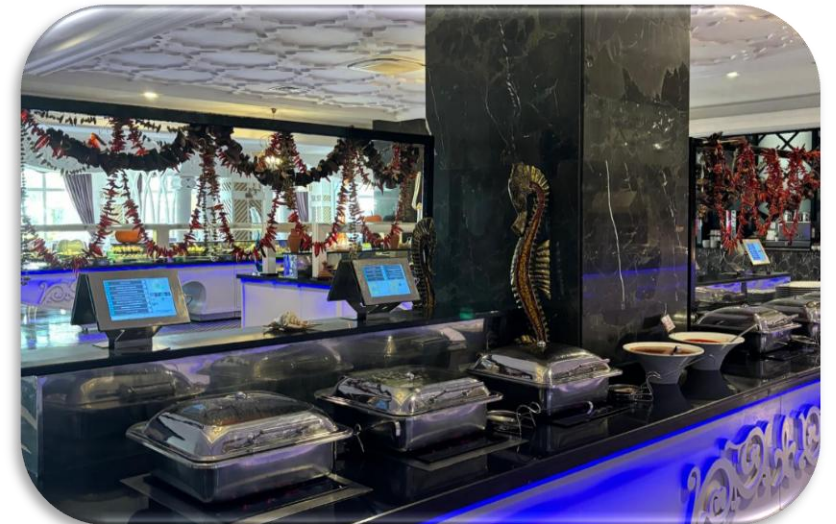
REFLECTION OF OUR CULTURE

- Traces of our culture can be seen in the decoration of our Ottoman a la carte restaurant.



REFLECTION OF OUR CULTURE

- Turkish coffee is served with Turkish Delight.
- In our main restaurant, we have a buffet where our local specialities are served.





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REFLECTION OF OUR CULTURE



- In our souvenir shops you will find products that reflect our culture (tiled porcelains, magnets, etc.).
- Our Turkish bath, which all our guests can use, bears traces of our culture. The given services of our Turkish bath reflect our culture.





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ACTIVITIES FOR OUR EMPLOYEES

OUR TRAININGS

- Human rights and Behaviour towards children
- Environmental awareness and Waste prevention
- Sustainability
- Health and Safety at work
- First Aid
- Behaviour towards people with disabilities
- Fire safety training etc.




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MOTIVATION

- At regular intervals, a barbecue is organised for our staff in our garden and birthday parties are held.
- At the end of the season, the performance of our employees is measured and a career evaluation is conducted.

MOTIVATION

- Mother's Day was celebrated together with our female employees.
- Our hotel has always been characterised by its cleanliness, and we celebrated International Housekeeping Week together with the employees of our housekeeping department, who work with great effort and dedication.

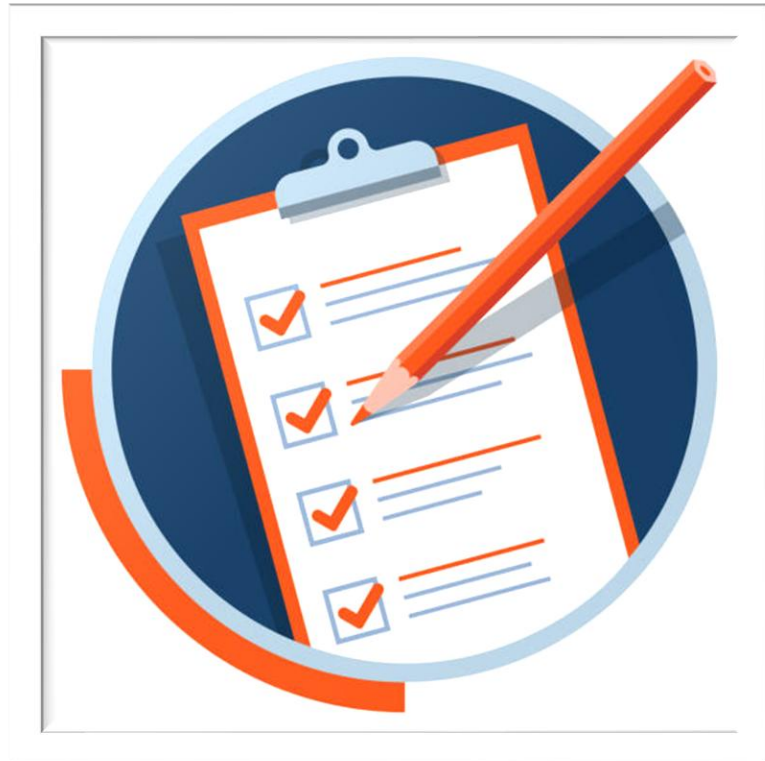





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MOTIVATION

- 8 March International Working Women's Day was celebrated with all our female employees.



EQUAL OPPORTUNITIES

- We pay our employees salaries at least equal to the minimum wage.
- We try to select our employees mainly from the Çolaklı, Manavgat and Serik regions.
- To measure the satisfaction of our employees, we regularly conduct an «Employee Survey».



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ENVIRONMENTAL ACTIVITIES

WORLD ENVIROMENT DAY

- As part of "5 June, World Environment Day", a rubbish collection activity was held on the beach of our hotel with our colleagues and the management team.



A LID A HOPE

- We have supported the 'Blue Lid' campaign since the first years of our opening.

This year, the proceeds from recycling the collected lids will be used to purchase wheelchairs with the support of all employees and guests.



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MINI CLUB ACTIVITIES

- With the participation of our entertainment team and the guests' children, a 'Blue Flag' figure was created on a sheet using blue caps in our hotel garden.



COASTAL CLEAN-UP CAMPAIGN

- As part of Coastal Clean-up Day, department heads took part in the 'Side Harbour Clean-up' event organised by the Manavgat Municipality Environment Platform.
- A clean-up was carried out at Side Harbour together with pupils from the Manavgat Municipality Türkan SÖZEN Nursery and Day Care Centre.



ENVIRONMENTALLY FRIENDLY SHOPPING ACTIVITIES



- Post-mix and premix drinks are offered in our restaurants and bars.
- Concentrated fruit juices are preferred.
- Picnic products (honey, chocolate, etc.) are used in our buffets.



ENVIRONMENTALLY FRIENDLY PURCHASING ACTIVITIES

- The amount of chemicals and waste is reduced by using an automatic dosing system for floor cleaning and pool treatment.
- Dispensers are used in rooms, wash basins and shower areas.





ENVIRONMENTALLY FRIENDLY PROCUREMENT ACTIVITIES

- To reduce chemical consumption, ozonisers are used in the disinfection of fruit and vegetables.
- An automatic dosing system ensures that chemicals are used in the ideal amount.

ZERO WASTE PRACTICES

- Our waste is separated according to its type.
- Our waste disposal is done by a licensed company.
- Reducing packaging waste is one of our annual targets.
- We create environmental awareness by training our employees on «Waste Separation" and «Hazardous Materials Safety".






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BIODIVERSITY



- The planting of our facility generally consists of plants that are typical of our region (olives, pomegranates, oranges, lemons, etc.).



BIODIVERSITY

- In order to leave a more livable world for future generations, Mary Hotels donated 40 saplings to the «Malatya Temüklü Memorial Forest».



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OUR CUTE FRIENDS

OUR CUTE FRIENDS

- Together with our guests and staff, we take care of the nutritional needs of our cats. We also have cat houses for our cats.
- For the treatment needs of our cats, we receive assistance from our contracted veterinarian.





OUR CUTE FRIENDS

- For birds, birdhouses are available in our garden.
- There is no large surplus of food at our facility. If there is surplus food, it is reserved for the animals in our facility.



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SAVE ENERGY

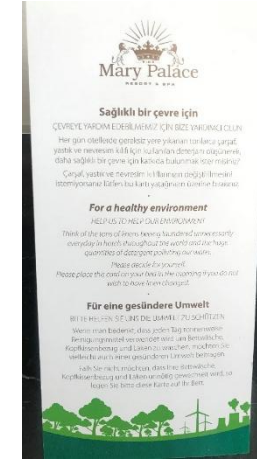
ENERGY SAVING ACTIVITIES

- To avoid energy loss in empty rooms, thick and dark curtains are kept closed or open depending on the season.
- When the balcony door is open in the rooms, the air conditioning is automatically switched off.
- The electricity is activated in the rooms with the help of energy cards.



ENERGY SAVING ACTIVITIES

- The level of air conditioning in the general areas is kept constant at certain times.
- This is to raise awareness among our staff and guests.
- There are air curtains at the entrances to our restaurant to prevent heat loss.



ENERGY SAVING ACTIVITIES

- "LED lighting" is generally preferred for lighting.
- A+ appliances are preferred when purchasing equipment.




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RENEWABLE ENERGY

OUR RENEWABLE ENERGY PROJECT

- Our solar power plant with a total capacity of 2 MW was commissioned in the Elmalı district and has started producing energy.
- A charging station for charging electric vehicles has been built in the car park of our plant.



OUR RENEWABLE ENERGY PROJECT

- Our buggy vehicle is also used for beach transport.
- 200 solar panels are utilised to heat the water, resulting in 73.85% energy saving.




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SAVING WATER

REDUCING WATER CONSUMPTION

- In line with our goal of protecting the environment, we remind our guests in our shower areas on the beach of the contribution of water conservation to our lives.



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REDUCING WATER CONSUMPTION

- The aim is to raise awareness of water conservation among our guests and staff.
- Drip and sprinkler systems are available for garden irrigation.
- Water consumption is monitored regionally and appropriate measures are taken.



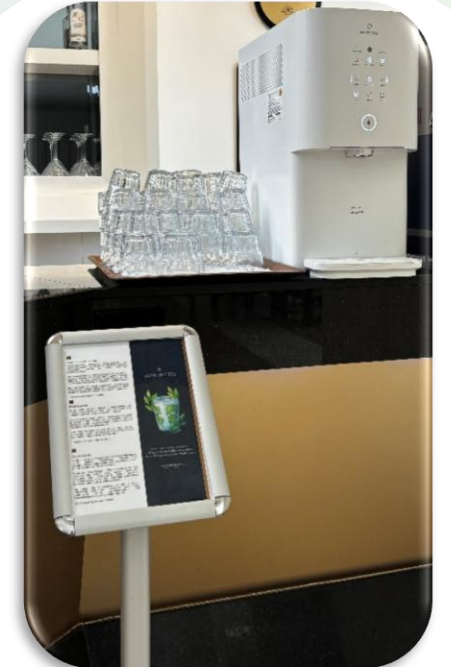
REDUCING WATER CONSUMPTION

- Light barriers are used in our public facilities.
- Economical taps and shower water savers are installed in all areas of our facility.



REDUCING WATER CONSUMPTION

- In order to reduce our use of single-use plastic bottles, advanced water treatment systems are in use at our facility.





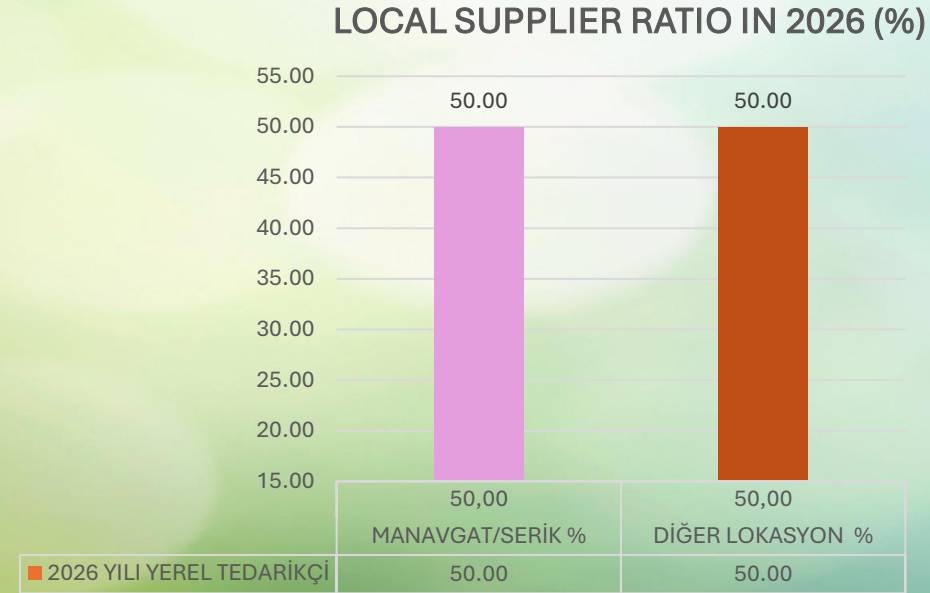
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OUR SUSTAINABILITY PERFORMANCE

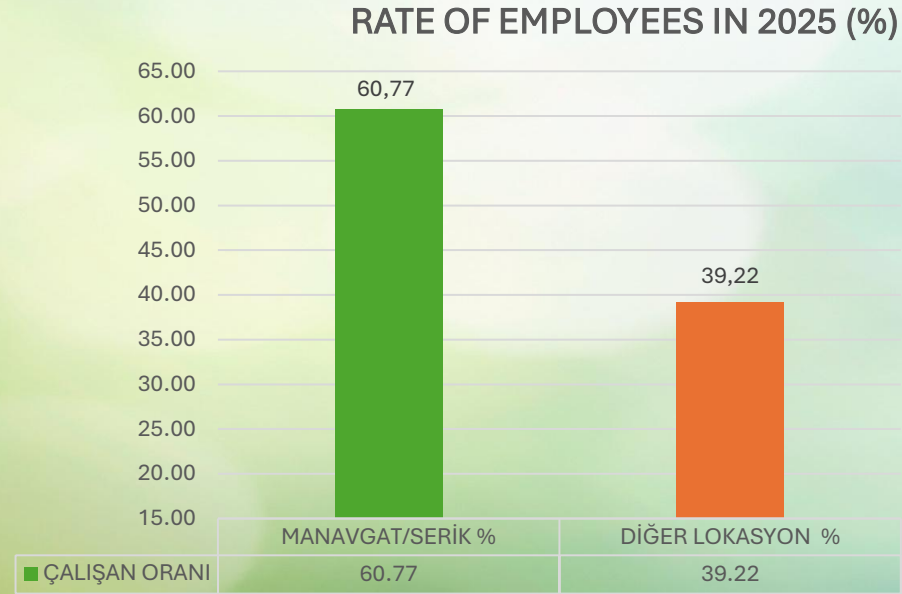
LOCAL SUPPLIER

- 50% of our suppliers are located in the Manavgat and Serik region. The remaining suppliers are from other locations.



LOCAL EMPLOYMENT

- 60,77% of our employees are local people.



ELECTRICITY CONSUMPTION

- Our average electricity consumption per night/capita remained the same in 2025 compared to 2024.
- Our annual per capita electricity consumption (kWh) is shown in the table.



LNG CONSUMPTION

- Our average LNG consumption per person per night has increased in 2025 compared to 2024.
- Our annual LNG consumption per capita (kg) is shown in the table.



CHEMICAL CONSUMPTION

- Our average chemical consumption per person/night in kg has decreased in 2025 compared to 2024.
- Our annual chemical consumption per capita (kg) is given in the table.



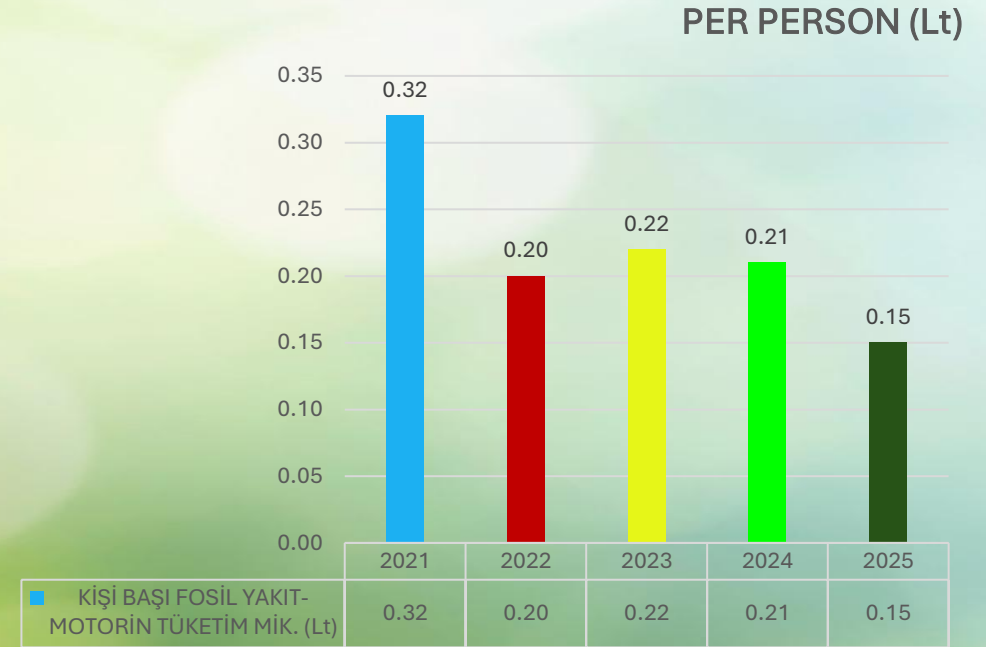
CHEMICAL CONSUMPTION

- Our average chemical consumption per person/night in units remained the same in 2025 compared to 2024.
- Our annual chemical consumption per capita (units) is given in the table.



FOSSIL FUEL/MOTOR OIL CONSUMPTION

- Our average diesel consumption per person per night has decreased in 2025 compared to 2024.
- Annual per capita diesel consumption, Consumption quantity (Lt) indicated in the table.



FOSSIL FUEL CONSUMPTION/ LPG

- Our average LPG consumption per night/capita remained the same in 2025 compared to 2024.
- Our annual LPG consumption per capita (Lt) is given in the table.



WATER CONSUMPTION

- Our average water consumption per overnight stay/capita remained the same in 2025 compared to 2024.
- Our annual water consumption per capita (m^3) is shown in the table.



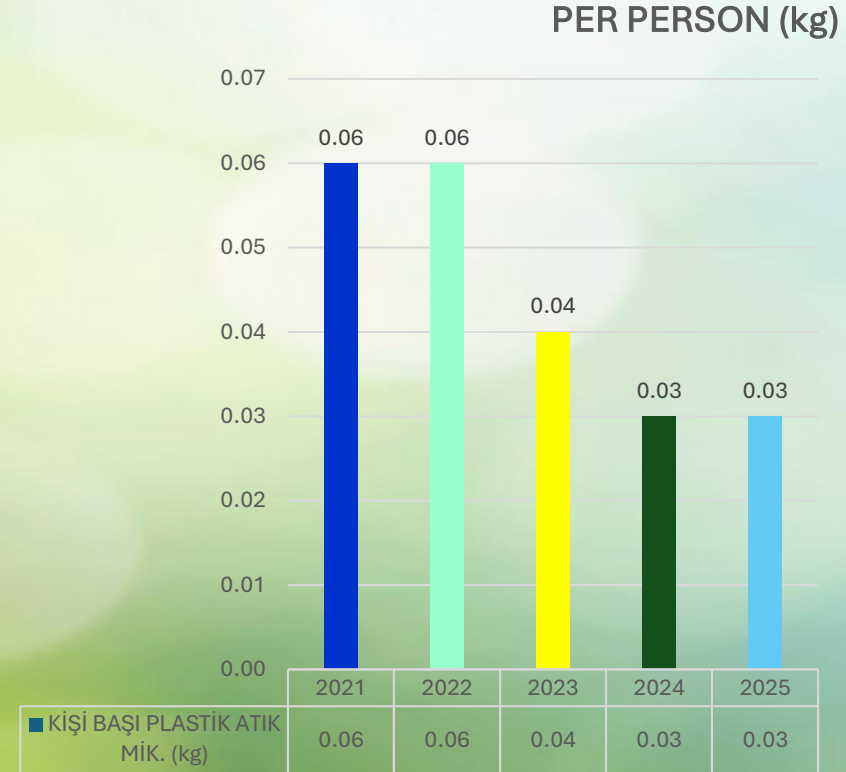
WASTE CONSUMPTION

- Our average paper waste consumption per person per night has increased in 2025 compared to 2024.
- Our annual paper waste consumption per capita (kg) is given in the table.



WASTE CONSUMPTION

- Our average plastic waste consumption per overnight stay/capita remained the same in 2025 compared to 2024.
- Our annual plastic waste consumption per capita (kg) is given in the table.



WASTE CONSUMPTION

- Our average metal waste consumption per overnight stay/capita remained the same in 2025 compared to 2024.
- Our annual metal waste consumption per capita (kg) is given in the table.



WASTE CONSUMPTION

- Our average glass waste consumption per overnight stay/capita remained almost the same in 2025 compared to 2024.
- Our annual glass waste consumption per capita (kg) is given in the table.



CONSUMPTION OF CONSUMABLES

- Our consumables consumption per capita for 2021, 2022, 2023, 2024 and 2025 (units) is given in the table.



CONSUMPTION OF PICNIC ITEMS

- Our average consumption of picnic products per person/night is shown in the table in units by year.



OUR CARBON FOOTPRINT

- Our carbon footprint for 2025 is 11.8 kg CO₂.
- Whilst our share of renewable energy stood at 14.4% of total energy consumption in 2024, it has risen to 69.3% of total energy consumption in 2025.



THANK YOU

**A SUSTAINABLE WORLD IS
A SUSTAINABLE LIFE**



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