

OUR SUSTAINABILITY POLICY

- We value the feedback of our guests and all stakeholders and approach it with a solution-oriented mindset.
- We organize training sessions and events to raise awareness among our employees.
- We comply with all laws and regulations in all our activities.
- We contribute to the protection and promotion of the natural and cultural heritage in our region, as well as the promotion and accessibility of local products and services.
- We strive to raise awareness among our guests and employees about the conscious use of our natural resources.
- We facilitate access to our products and services for individuals with special needs (including people with disabilities and children).
- We create a work environment where no discrimination occurs and equal opportunities are provided to our employees.
- We ensure a working environment where vulnerable groups are not harmed, and their concerns can be easily communicated and resolved.
- We plan our activities focusing on the effective use of natural resources, prevention of environmental pollution, protection of nature, reduction of waste, recycling, and/or safe disposal.
- To contribute to the local economy and reduce our carbon footprint, our priority is to carry out purchasing activities from local suppliers.
- We use our energy and water resources efficiently, continuously improve our existing infrastructure for energy and water management, and strive to transition to renewable energy sources.
- We monitor and measure our sustainability goals and initiate corrective actions when necessary to ensure continuous improvement.
- We support the social and economic development of local stakeholders and develop projects that contribute to local employment.
- Economic sustainability is supported by providing all employees with fair and livable wages in line with the principle of equal pay for equal work.
- There is zero tolerance for child abuse and violence against women. Respect for human rights is one of our core values.
- Employees are encouraged to openly share their opinions and suggestions with management. We support transparent communication.

RAMAZAN KARA

Chairman of the Board